

Position Description

Position Title	Consultant Physician in Geriatric Medicine
Position Number	30027002
Division	Clinical Operations
Department	Geriatric Rehab and Pall Care Medicine
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Staff Specialist
Classification Code	HM33 – HM41 (Years 1 – 9)
Reports to	Clinical Director Geriatric Rehab and Palliative Care Medicine
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

The Position

The Physician will have full clinical responsibility for their patients and is the clinical team leader who will support and guide health professional staff in respect to the treatment of patients under their care.

This position may involve the provision of inpatient care, telehealth Geriatrician services to Geri-Connect patients, GEM at Home and in-person outpatient consultations.

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

Responsibilities and Accountabilities

Key Responsibilities

To undertake a clinical role within Geriatric and Rehabilitation Medicine Services as negotiated, including:

1. Provide expert clinical care to patients in the area of responsibility
2. Assist the Clinical Director, Geriatric and Rehabilitation Medicine Services, in the development, evaluation and maintenance of new or evolving models of care including regional Telehealth outreach
3. Ensure accurate, timely and pertinent documentation in medical records for patients in the area of responsibility
4. Keep abreast of new and proposed developments concerning Geriatric Medicine and offer advice and guidance where appropriate
5. Comply with Bendigo Health Care Group's policies and protocols on all aspects of patient care.
6. Supervise and support junior medical staff
7. Provide clinical services in accordance with the Australian Medical Association Code of Ethics
8. Perform other duties as requested from time to time by the Medical Director, Subacute Services
9. Comply with all continuing professional development requirements of the Royal Australasian College of Physicians

Key Selection Criteria

Essential

1. A qualified medical practitioner registered as a Specialist in Geriatric Medicine by the Medical Board of Australia (AHPRA)
2. Fellowship of the Royal Australasian College of Physicians (or equivalent).
3. Clinical experience consistent with the requirements of this position.
4. Recent experience in the provision of telehealth services preferred.
5. A high level of interpersonal and communication skills.
6. A demonstrated commitment to excellence in Geriatric Medicine.
7. Intermediate level computer/keyboard skills using MS Word and e-mail (Outlook)

Generic Responsibilities

Code of Conduct - The Victorian Government's Code of Conduct is binding on all Bendigo Health staff. Contravention of a provision in the code may constitute misconduct and/ or regarded as a breach of the employee's employment agreement and will be dealt with under the organisations Counselling and Disciplinary Action Policy.

Compliance with policies and procedures - All Bendigo Health's policies and procedures are set out in its clinical and managerial policy manuals located on the intranet under PROMPT and in hard copy. All staff must ensure they comply with policies, procedures and standard ways of work practices when carrying out their work. Any breach in compliance may result in disciplinary action.

Occupational Health and Safety - Every staff member has the responsibility to take reasonable care of their own health and safety and the safety of others, to cooperate with Bendigo Health's OH&S policies and to participate in appropriate safety education and evaluation activities. All staff are expected to participate in reporting any health, safety and wellbeing issues. Any breach in compliance may result in disciplinary action.

Infection Control - Every staff member has the responsibility to minimise incidents of infection/ cross infection of residents, staff, visitors and the general public. All staff must adhere to the policies and procedures as set out in Bendigo Health's infection control manuals. Any breach in compliance may result in disciplinary action.

Confidentiality - All information concerning Bendigo Health, its patients, clients, residents and staff should remain strictly confidential. Any unauthorised disclosure of such information may result in disciplinary action.

Quality Improvement - Bendigo Health is dedicated to improving the quality and safety of health services by providing care within the following domains of quality: Consumer Participation, Clinical Effectiveness, Effective Workforce and Risk Management. As a result, we apply the concept of the quality cycle for all our quality activities, initiatives and projects thereby ensuring the best possible care and treatment results are achieved. The underlying principle of the cycle is that an activity is not complete until evaluation shows that it has been effective and reached the desired outcome. As a Bendigo Health employee you have a responsibility to participate in and commit to ongoing quality improvement activities using the framework of the NSQHSS (National Safety and Quality Health Service Standards).

Diversity – Each person has a right to high-quality health care and opportunities regardless of diversity factors, which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age and socio-economic status. Every staff member has a responsibility to recognise and respect diversity. Inclusiveness improves our service to our community and promotes engagement amongst staff.

Employees are required to carry out lawful directions outlined above or delegated to them. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time